



It's Who We Are.

August 11, 2012

Re: Letter of recommendation for Angela Smith

Angela has been a valued employee of TrustTexas Bank for nearly three years. She was originally hired as a part-time college student and was one of the first employees hired for our new branch in Kyle, Texas. She was a member of the founding team and helped to develop the branch. She built the bulk of the teller and new accounts area from scratch, and helped to assemble the branch into a thriving work environment.

There were countless projects that began under her leadership and she was instrumental in developing many training programs and operational processes that helped to streamline the bank. She has shown on countless occasions her ability to see a task through to completion and has developed wonderful leadership skills becoming a mentor to many.

She is a young woman who is not afraid to take risks to make a company better, and is one of the most dedicated people I know. Her personality is one that invites you in and makes you feel at ease. She has the ability to speak to all - from dressed down to dressed up - this versatility is what made her so successful in her short career at TrustTexas Bank. She is truly an asset to TrustTexas Bank and will be an asset to any company as she pursues her career in her major.

In closing, it is with sincere conviction that I enthusiastically recommend Angela Smith. If you invest in her future, she will invest in yours.

Sincerely,

Shay Iaconelli

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